

**Florida State College at Jacksonville
District Board of Trustees
Minutes of the April 3, 2019, Special Meeting
DBOT Interview of College Presidential Finalist
Administrative Offices, Board Room 405, 10:30 a.m.**

- PRESENT: Karen E. Bowling, Chair
Candace T. Holloway, Vice Chair, Nassau County
Thomas R. McGehee, Jr., Vice Chair, Duval County
Michael M. Bell
J. Palmer Clarkson
Laura M. DiBella
D. Hunt Hawkins
Thomas J. Majdanics
O. Wayne Young
- ABSENT: None
- CALL TO ORDER: Chair Bowling called the meeting to order at 10:30 a.m.
- PLEDGE: Chair Bowling led those present in the Pledge of Allegiance.
- WELCOME: Chair Bowling welcomed those in attendance at today's Special meeting.
- STATEMENT OF THE CHAIR: Chair Bowling stated that the Special meeting had been called for the purpose of conducting a public interview with Dr. Natalie Harder for the position of College President, noting Dr. Harder is one of the three finalists recommended by the search committee. She advised that each member of the Florida State College at Jacksonville (FSCJ) District Board of Trustees (DBOT) would have the opportunity to ask the candidate questions and participate in the discussion.
- DBOT INTERVIEW OF COLLEGE PRESIDENTIAL FINALIST: Chair Bowling welcomed and introduced Dr. Harder. She advised Dr. Harder that she would be given the opportunity to make opening remarks to the Board which would be followed by Trustee initiated questions and discussion. At the conclusion of that discussion, Dr. Harder would have the opportunity to ask questions of the Board as well as make any closing comments.
- Opening Remarks by Finalist: Dr. Harder addressed the Board and expressed her appreciation for the opportunity to come before the Board as a finalist, noting her interest in being a part of FSCJ. She provided Trustees with a brief summary of her education, background and experience as a CEO of a college.

Discussion Portion of
Meeting:

Chair Bowling thanked Dr. Harder for her remarks and advised that the discussion portion of the meeting was now open. She advised that each Trustee would be provided the opportunity to ask any question of the candidate, and all Board members may participate in any follow-up of the response.

There was in-depth discussion by the Board and Dr. Harder relating to the following topics:

- Greatest Accomplishments as College President
- Personal Assets/Strengths You Leverage as Most Important
- Toughest Administrative Challenges
- Most Critical Decisions as College President
- What is the Differences between FSCJ and Current Institution?
- Define Student Success
- Fulfilling Community Workforce Needs
- Open Access for Higher Education
- Understanding Community Needs
- What is Your Support System?
- Organizational Culture
- Establishing Business/Corporate Partnerships
- Legislative Involvement
- State Funding
- What Attracts You to Jacksonville?
- What Will You Accomplish in Your First 30 Days as President?
- Communication Style
- Shared Governance Model
- Leadership Style/Team Building
- Dealing with Detractors
- Understanding Academic Freedom
- Reaction to Feedback
- Biggest Area of Personal Growth as a Leader
- What Makes You Interesting?
- Early Impressions of FSCJ
- Ideal Relationship with a Governing Board
- If Offered the Position as College President – Will You Accept? When Can You Start?
- What Makes You the Best Candidate for the Position of College President of FSCJ?

Finalist Closing Comments: Chair Bowling asked Dr. Harder to address the Board with any questions and make any closing comments. Dr. Harder noted that she had asked extensive questions over the last few days; therefore, she had no further questions at this time. She closed with thanking the search committee for identifying her as a finalist, and expressed her hope for being selected as the next College President.

NEXT BOARD MEETING: Chair Bowling announced that the next Special meeting of the Board for College Presidential Finalists' interviews is scheduled for Wednesday, April 3, 2019, at the College's Administrative Offices, Board Room 405 at 1:30 p.m.

Additionally, the Board will meet for the review and deliberation of the College Presidential Finalists during a Special meeting beginning at 3:30 p.m., which follows today's final interview. The meeting convenes in Board Room 405.

The Special meeting is open to the public, and members of the public will be invited to make comments related to the selection of the new College President prior to the Board taking action at the meeting.

ADJOURNMENT: There being no further business, Chair Bowling declared the meeting adjourned at 11:45 a.m.

APPROVAL OF MINUTES:



Chair, District Board of Trustees



Executive Secretary, District Board of Trustees

Submitted by: Ms. Kimberli Sodek, Secretary to the Board